## UNITED STATES DISTRICT COURT FOR THE DISTRICT OF PUERTO RICO

RENE HERNANDEZ-DEGROS, Plaintiff,	
v.	Civil No. 98-2008 (HL)
U.S.A., Defendant.	RECENTED  OD JAN 24  OLENA  U.S. DISTR

## **ORDER**

The pretrial and settlement conference for this case is scheduled for **Eebruary** 2000, at 2:00 p.m. The scheduling order heretofore entered in this case, shall remain in full force and effect.

In order to conduct a meaningful settlement conference, counsel for the parties are to appear fully prepared and with full authority to discuss and reach settlement, and shall comply with the following procedure:

- 1. The parties are **ordered** to have their principals available by phone during the settlement conference.
- 2. Plaintiffs' counsel shall serve counsel for the defendants with a written demand on or before January 28, 2000, setting forth a settlement figure and the justification therefor in detail.
- 3. Counsel for the defendants shall serve counsel for the plaintiffs on or before **February 3, 2000, a** written reply accepting, rejecting, or submitting a counter-proposal to





plaintiffs' settlement demand and the justification therefor. Proposed settlement figures are not to be filed with the Court.

- 4. Counsel are instructed to meet with each other prior to the scheduled settlement conference in a good faith effort to negotiate and achieve, if possible, settlement.
- 5. The parties shall meet prior to the conference to prepare a proposed Pretrial Order. The proposed Pretrial Order shall be filed two days prior to the pretrial and settlement conference. The Order shall contain each party's (1) factual version; (2) legal theory; (3) witness list accompanied by a short statement of each witness' intended testimony; (4) expert list; and (5) evidence list. In addition, the proposed order shall also include a list of stipulated uncontested facts.

The Court advises counsel that any unjustified noncompliance with the provisions of this Order, such as being substantially unprepared for counsel's meeting or for the subsequent settlement conference, or failure to participate in good faith in settlement negotiations, shall constitute good cause for the imposition of sanctions under F.R.Civ.P. 16(f).

IT IS SO ORDERED.

San Juan, Puerto Rico, January 21, 2000.

HECTOR M. LAFFITTE Chief U.S. District Judge.